

PUBLIC SERVICES – Department for Women, Children, Disabled & Senior Citizens - Departmental proceedings against Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District-Certain irregularities of collection of bribes from the AWWs and AWHs for appointment and transfers etc. – Common Departmental Proceedings under Rule-24 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 read with Rule 9 of A.P.Revised Pension Rules, 1980– Articles of charges – Issued.

DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR CITIZENS (ESTT.)

G.O.Rt.No.109,

<u>Dated:06-05-2015</u>. Read the following:-

Ref:- 1. From the Director, WD & CW, T.S., Hyderabad, Lr.No.72/Vig/2013, dt.22.01.2015.

2. G.O.Ms.No.12, Department for WCD & SC [Estt.], Dated:06.05.2015.

* * *

ORDER:-

In pursuance of the sanction accorded by the Government under Sub clause (i) of clause (b) of Sub rule (2) of Rule 9 of A.P. Revised Pension Rules, 1980 for instituting departmental proceedings against Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District in the reference 2nd read above, it is proposed to hold an inquiry against the said Charged Officer in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) rules 1991, R/w Rule 9 of A.P. Revised Pension Rules, 1980 as she was found responsible for Certain irregularities of collection of bribes from the AWWs and AWHs for appointment and transfers etc.

- 2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). Assessment of charges, a list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure II, III & IV).
- 3. Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District is directed to submit a written statement of her <u>defense</u> within 10 days from the date of the receipt of this order.
- 4. Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. She should, therefore, specifically admit or deny each article of charge.
- 5. Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District is further informed that, if she does not submit her written statement of defence on or before the date specified in para 3 above, further action will be processed based on the material available.

- 6. The attention of Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District is invited to Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964, under which no Government Servant shall being or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in respect of matters pertaining to his service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt with in these proceedings, it will be presumed that Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.
- 7. The receipt of G.O. may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

SHAILAJA RAMAIYER, SECRETARY TO GOVERNMENT.

Τo

Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District *through* the Director, Women Development & Child Welfare, Telangana State, Hyderabad.

Copy to:-

The Director, WD & CW, Telangana State, Hyderabad with a request to serve the above G.O. to the individual and return the served copy immediately to Government together with defence statement, if any, received.

SF/SC.

/ / FORWARDED : : BY ORDER / /

SECTION OFFICER

ANNEXURE - I

Statement of articles of charge framed against Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U).

Charge No.I:- That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) while functioning as Jr.Asst. at ICDS Project, Luxettipet processed files for appointment of (11) Anganwadi Helpers by taking individual application and issued appointment orders to the individuals directly by the CDPO, ICDS Project, Luxettipet vide Memo. No.A/79/ICDS, d:31.08.2010 and 10/2010 thus violating the G.O.Ms.No.28, dt. 02.12.2004 of WDCW & DW (ICDS) Dept., in the capacity of section clerk dealing with the issue. Hence the Charge.

Charge No.II:- That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) while functioning as Jr.Asst. at ICDS Project, Luxettipet put up file for issue of appointment orders of (3) candidates as Anganwadi Helpers directly by the CDPO, ICDS Project, Luxettipet vide Memo.No.A/53/2010, dt. 25.03.2011 and 30.03.2011 this violating the G.O.Ms.No.28, dt. 02.12.2004 of WDCW & DW (ICDS) Dept., being the section Clerk. Hence the charge.

Charge No.III:- That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) while functioning as Jr.Asst. at ICDS Project, Luxettipet submitted the proposal by enclosing false service Certificates of (11) Anganwadi Helpers for promotion as Anganwadi Workers vide Lr.No.Nil/ICDS/2010, dt. 01.01.2011 to the Project Director and misguided the CDPO, Project Director, & District Collector for awarding promotion to (11) Anganwadi Helpers to the post of AWW being the Section Clerk dealing the above subject. Hence the charge.

Charge No.IV:- That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) has committed certain irregularities in preparing the list of candidates for the interview of Anganwadi Workers and Anganwadi Helpers by filling the column No.7 of the prescribed format which has to be filled by the interview committee only, to influence the interview committee in favour some of the candidates. further the both individuals i.e., Smt. K. Durgamma the then CDPO, ICDS Luxettipet and Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District, have misguided the Chairman of interview committee for getting favourable orders in favour of such persons.

<u>Charge No.V:</u> That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) has is in possession of assets disproportionate to the known sources of his income.

<u>Charge No.VI</u>:- That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznaar (U) he collected bribes from the Anganwadi Workers and Anganwadi Helpers for appointment and transfers.

SHAILAJA RAMAIYER, SECRETARY TO GOVERNMENT.

ANNEXURE - II

Statement of imputations of misconduct and misbehaviour in support of the articles of Charges framed against Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U).

Charge No.I:- That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) has violated the G.O.Ms.No. 28, dt. 02.12.2004 of WDCW & DW (ICDS) Dept., in processing the files for appointment of (11) Anganwadi Helpers by taking individual application and issued appointment orders to the individuals directly and misguided the CDPO. As per the said G.O., Government has reconstituted the Committee with District Collector / Chairperson DW & CDA as Chairperson and Local MLA, DMHO, CDPO as members and Project Director, DW & CDA, as the member convener for selection / recruitment of AWWs and Helpers in ICDS Projects. Thus Sri G. Rajender, conduct is unbecoming of a Government servant and thereby contravened Rule 3 of APCS (Conduct) Rules 1964, though there is clear guidelines / instructions issued by the Government. Hence, the Charge.

Charge No.II:-That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) put up file for issue of appointment orders of (3) candidates as Anganwadi Helpers directly by the CDPO, ICDS Project, Luxettipet vide Memo. No.A/53/2010, dt. 25.03.2011 and 30.03.2011 this violating the G.O.Ms.No. 28, dt. 02.12.2004 of WDCW & DW (ICDS) Dept., being the section Clerk. As per the said G.O., Government has reconstituted the Committee with District Collector / Chairperson DW & CDA as Chairperson and Local MLA, DMHO, CDPO as members and Project Director, DW & CDA, as the member convener for selection / recruitment of AWWs and Helpers in Thus Sri G. Rajender, conduct is unbecoming of a ICDS Project. Government servant and thereby Contravened Rule 3 of APCS (Conduct) Rules 1964, though there is clear guidelines / instructions issued by the Government. Hence, the Charge.

That Sri. G. Rajender, former Jr.Asst., ICDS Project, Charge No.III:-Luxettipet and presently working as Jr. Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U), submitted the proposal by enclosing false service Certificates of (11) Anganwadi Helpers for promotion as Anganwadi Workers vide Lr.No. Nil/ICDS/2010, dt. 01.01.2011 to the Project Director and misguided the CDPO, Project Director, & District Collector for awarding promotion to (11) Anganwadi Helpers to the post of AWW being the Section Clerk dealing the above subject. As per the preliminary report of the Project Director, DW & CDA, Adilabad on 18.07.2012 the written statements submitted by (10) Anganwadi Workers who got promotion from Anganwadi Helpers informed that (8) are appointed as AWHs in the month of October 2010. But in the proposal prepared by Sri G. Rajender, Jr. Asst., which was submitted to Project Director, DW & CDA, Adilabad through the CDPO, ICDS Project, Luxettipet, dt. 01.01.2011 for appointment of (11) AWWs by Promotion from AWHs, the date of appointment as AWH of these candidates is mentioned as 1996, 2005, 2006 & 2007. Thus Sri G. Rajender, conduct is unbecoming of a Government servant and thereby contravened Rule 3 of APCS (Conduct) Rules 1964, though there is clear guidelines / instructions issued by the Government. Hence, the Charge.

Charge No.IV:-That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U), has committed certain irregularities in preparing the list of candidates for the interview of Anganwadi Workers and Anganwadi Helpers by filling the column No.7 of the prescribed format which has to be filled by the interview committee only, to influence the interview committee in favour some of the candidates. Further the both individuals i.e. Smt. K. Durgamma the then CDPO, ICDS Luxettipet and Sri G.Rajender, former Junior Assistant, ICDS Project, Luxettipet, Adilabad District, have misguided the Chairman of interview committee for getting favourable orders in favour of such persons, which was informed by ACB though their letter dt. 21.05.2013. Thus Sri G. Rajender, conduct is unbecoming of a Government servant and thereby contravened Rule 3 of APCS (Conduct) Rules 1964, though there is clear guidelines / instructions issued by the Government. Hence, the Charge.

Charge No.V:- That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) has is in possession of assets disproportionate to the known sources of his income. Which was informed by ACB though their letter dt. 21.05.2013. Thus Sri G. Rajender, conduct is unbecoming of a Government servant and thereby contravened Rule 3 of APCS (Conduct) Rules 1964, though there is clear guidelines / instructions issued by the Government. Hence, the Charge.

Charge No.VI:- That Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznagar (U) he collected bribes from the Anganwadi Workers and Anganwadi Helpers for appointment and transfers. Which was informed by ACB though their letter dt. 21.05.2013. Thus Sri G. Rajender, conduct is unbecoming of a Government servant and thereby contravened Rule 3 of APCS (Conduct) Rules 1964, though there is clear guidelines / instructions issued by the Government. Hence, the Charge.

SHAILAJA RAMAIYER, SECRETARY TO GOVERNMENT.

ANNEXURE - III

List of documents by which the articles of charges framed against Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznaar (U) are proposed to be sustained.

- 1. Lr. No. A/252/2012, dt. 26.12.2012 of RJD, WD&CW, Warangal.
- 2. Rc. No.8/RE-KNR/2011, dt. 21.05.2013 of ACB, Hyderabad.
- 3. Lr. No. A/496/2012, dt. 11.12.2012 of the PD, DW&CDA, Adilabad District.
- 4. G.O.Ms.No.28, WDCW & DW (ICDS) Dept., dt. 02.12.2004.
- 5. Memo. No.A/79/ICDS, dt. 31.08.2010 of the CDPO, ICDS Project, Luxettipet of Adilabad District (Appointment Orders of (10) Candidates out of (11) Candidates as Anganwadi Helpers).
- 6. Lr.No.Nil/ICDS/2010, dt. 01.01.2011 of CDPO, ICDS Project, Luxettipet, along with Service Certificates of (11) Candidates.
- 7. Memo. No.A/53/2010, dt. 25.03.2011 and 30.03.2011 of the CDPO, ICDS Project, Luxettipet of Adilabad District (Appointment Orders of (2) Candidates out of (3) Candidates as Anganwadi Helpers).
- 8. Written Statements submitted by (2) AWHs in the preliminary enquiry conduct by Project Director, DW & CDA, Adilabad, dt. 18.07.2012.
- 9. 10 Anganwadi Workers Written statements submitted in the preliminary enquiry.

ANNEXURE - IV

List of witnesses by whom the articles of charge framed against Sri. G. Rajender, former Jr.Asst., ICDS Project, Luxettipet and presently working as Jr.Asst., at ICDS Project, Nirmal and on Deputation at ICDS Project, Khagaznaar (U) are proposed to be sustained.

- 1. Smt. R. Vijaya Laxmi Kumari, former PD, DW & CDA, Adilabad and presently Retired from service.
- 2. Smt. Yampati Swathi.
- 3. Smt. Dilnawaz.
- 4. Smt. Yerrala Saritha.
- 5. Smt. Mulugu Noori Koteswari.
- 6. Smt. Eshrath Begum.

SHAILAJA RAMAIYER, SECRETARY TO GOVERNMENT.